



Campus Hazing Transparency Report – August 2025

Career Care Institute is committed to fostering a safe and respectful campus environment. In compliance with the Stop Campus Hazing Act, we are dedicated to transparency and accountability in addressing hazing incidents. This report provides detailed information on hazing incidents reported to campus security authorities or local police, including the nature of the incidents, the organizations involved, and the outcomes of investigations. By openly sharing this information, we aim to raise awareness, promote prevention, and ensure the well-being of all students. Together, we can create a campus culture that prioritizes safety, respect, and dignity for everyone.

Description of Report

The Campus Hazing Transparency report is updated twice a year and includes a summary of incidents involving any student organization for which a finding of responsibility is issued relating to a hazing violation. Each Campus Hazing Transparency Report is maintained for a period of 5 calendar years from the date of publication of each update.

CCI's Anti-Hazing Policy Statement

Hazing is abusive, degrading, psychologically damaging, and may be life-threatening. It is unacceptable in all forms and has no place in the Career Care Institute community. Student groups and organizations are important contributors to a vibrant and positive campus life and are expected to act in accordance with the Student Code of Conduct and to treat others with respect. Hazing by individuals and student organizations is prohibited in any form both on campus and off campus.

Adopted: June 2025

Revised:

Reviewed:

Career Care Institute

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Definitions

1. Hazing

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization of physical or psychological injury.

2. Student Organization

An organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.



Date of Report: **July 31, 2025** Period Covered in this Report: **January 2025 – June 2025**

Summary of findings concerning any student organization found to be in violation of Career Care Institute's standards of conduct relating to hazing.

<i>Timeline of Incident, including the dates on which: •the incident was alleged to have occurred, •the investigation into the incident was initiated, •the investigation ended with a finding that a hazing violation occurred, •the institution provided notice to the student organization that the incident resulted in a hazing violation</i>	<i>Name of Student Organization</i>	<i>General Description of Violation including whether the violation involved the abuse or illegal use of alcohol or drugs</i>	<i>Details related to findings of the institution, including any sanctions placed on the student organization.</i>
NOT APPLICABLE (N/A)*	N/A*	N/A*	N/A*

*There were no incidents involving any student organization for which a finding of responsibility is issued relating to a hazing violation during this reporting period.